**Gareth Owens LL.B Barrister/Bargyfreithiwr** Chief Officer (Governance) Prif Swyddog (Llywodraethu)





Contact Officer: Maureen Potter 01352 702322 maureen.potter@flintshire.gov.uk

To: Cllr Hilary McGuill (Chair)

Councillors: Mike Allport, Marion Bateman, Paul Cunningham, Jean Davies, Carol Ellis, Gladys Healey, Cindy Hinds, Mike Lowe, Dave Mackie, Michelle Perfect and David Wisinger

3 December 2021

Dear Sir/Madam

#### <u>NOTICE OF REMOTE MEETING</u> <u>SOCIAL & HEALTH CARE OVERVIEW & SCRUTINY COMMITTEE</u> <u>THURSDAY, 9TH DECEMBER, 2021</u> at <u>2.00 PM</u>

Yours faithfully

Robert Robins Democratic Services Manager

Please note: This will be a remote meeting and 'attendance' will be restricted to Committee Members and those Members of Council who have asked the Head of Democratic Services for an invitation. Such attendees may only speak at the Chair's discretion.

The meeting will be live streamed onto the Council's website. A recording of the meeting will also be available, shortly after the meeting at <u>https://flintshire.public-i.tv/core/portal/home</u>

If you have any queries regarding this, please contact a member of the Democratic Services Team on 01352 702345.

### AGENDA

### 1 APOLOGIES

Purpose: To receive any apologies.

### 2 DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)

**Purpose:** To receive any Declarations and advise Members accordingly.

#### 3 <u>MINUTES</u> (Pages 5 - 10)

**Purpose:** To confirm as a correct record the minutes of the meeting held on 30 September 2021.

### 4 **FORWARD WORK PROGRAMME AND ACTION TRACKING (S & H)** (Pages 11 - 18)

Report of Social and Health Care Overview & Scrutiny Facilitator

**Purpose:** To consider the Forward Work Programme of the Social & Health Care Overview & Scrutiny Committee and to inform the Committee of progress against actions from previous meetings.

### 5 SOCIAL CARE WORKFORCE PRESSURES AND RESPONSES (Pages 19 - 28)

Report of Chief Officer (Social Services) - Deputy Leader of the Council (Partnerships) and Cabinet Member for Social Services

**Purpose:** To advise Committee of the challenges associated with recruitment within the social care sector and the national, regional and local responses.

# 6 **TRANSITION PROGRAMMES – UPDATE ON ACHIEVEMENTS** (Pages 29 - 34)

Report of Chief Officer (Social Services) - Deputy Leader of the Council (Partnerships) and Cabinet Member for Social Services

**Purpose:** To receive an update on the achievements of transition programmes.

# 7 **SUPPORTING THE STABILITY OF THE SOCIAL CARE MARKET** (Pages 35 - 54)

Report of Chief Officer (Social Services) - Deputy Leader of the Council (Partnerships) and Cabinet Member for Social Services

**Purpose:** To identify pressure points within the social care market and the associated action to support sufficiency and stability of high quality provision (to include fees and funding).

### 8 **EARLY YEARS AND FLYING START PROGRAMMES** (Pages 55 - 76)

Report of Chief Officer (Social Services) - Deputy Leader of the Council (Partnerships) and Cabinet Member for Social Services

**Purpose:** To report on the extensive work to support parents and families and the address the impact the pandemic has had on babies and young children.

### 9 **DIRECT PAYMENTS** (Pages 77 - 84)

Report of Chief Officer (Social Services) - Deputy Leader of the Council (Partnerships) and Cabinet Member for Social Services

**Purpose:** To receive an update

# 10 **COUNCIL PLAN 2021-22 MID-YEAR PERFORMANCE REPORTING** (Pages 85 - 116)

Report of Social and Health Care Overview & Scrutiny Facilitator - Deputy Leader of the Council (Governance) and Cabinet Member for Corporate Management and Assets

**Purpose:** To review the levels of progress in the achievement of activities and performance levels as identified in the Council Plan.

# Please note that there may be a 10 minute adjournment of this meeting if it lasts longer than two hours

#### Procedural Note on the conduct of meetings

The Chair will open the meeting and introduce themselves.

The meeting will be attended by a number of Councillors. Officers will also be in attendance to present reports, with Democratic Services officers acting as hosts of the meeting.

All attendees are asked to ensure their mobile phones are switched off and that any background noise is kept to a minimum.

All microphones are to be kept muted during the meeting and should only be unmuted when invited to speak by the Chair. When invitees have finished speaking they should go back on mute.

To indicate to speak, Councillors will use the chat facility or use the electronic raise hand function. The chat function may also be used for questions, relevant comments and officer advice and updates.

The Chair will call the speakers, with elected Members addressed as 'Councillor' and officers addressed by their job title e.g. Chief Executive' or name. From time to time, the officer advising the Chair will explain procedural points or suggest alternative wording for proposals, to assist the Committee.

If and when a vote is taken, the Chair will explain that only those who oppose the proposal(s), or who wish to abstain will need to indicate, using the chat function. The officer advising the Chair will indicate whether the proposals are carried.

If a more formal vote is needed, this will be by roll call – where each Councillor will be asked in turn (alphabetically) how s/he wishes to vote

At County Council and Planning Committee meetings speaker's times are limited. A bell will be sounded to alert that the speaker has one minute remaining

The meeting will be live streamed onto the Council's website. A recording of the meeting will also be available, shortly after the meeting at <u>https://flintshire.public-i.tv/core/portal/home</u>